

NEWSLETTER

INSIGHTS FROM SNAP-ON CLIMATE SOLUTIONS SRL

@ PERIODICAL NEWS EDITION – THE INFORMATION DRIVEN BUSINESS SUPPORT

2023 AUGUST

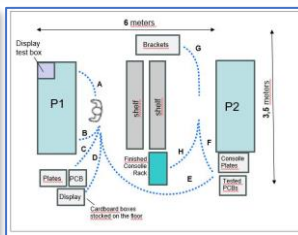
改善 KAIZEN event 2023

Rapid Continuous Improvement Snap-on Climate Solutions

Rapid Continuous Improvement is in the heart of Snap-on's beliefs since the beginning of the company. The Japanese philosophy KAIZEN (KAI = Change, improvement ZEN = good, better) became a disciplined and systematic method adopted by companies all over the world.

By “change through everyone’s participation”, KAIZEN strives to achieve more effective and efficient operations, improves company’s profitability by reducing unrecognized inefficiency and streamlined logistics. Main pillars in the key principles are “Kanban” (visual board to optimize communication in “just-in-time production”), **Lean production** (systematic manufacturing method eliminating the waste generated from uneven workloads and overburden) and “Gemba” (focus on the place where things really happen) and the **standardization** of processes.

The recent **2023 edition of the Kaizen event** in Snap-on Climate Solutions organized 3 teams, each consisted of 6 people of various disciplines and skills coming from different countries. This ensures different point of views and competences in combination. The groups deeply focused all attention for one week on specific optimizations in the project areas **Innovation, Assembly and Logistics**.



Fishbone: Root cause analysis by evaluation of each assembly component

Distances and workflow on each workstation are measured and optimized

Effective storage and efficient organization of each workstation

Concrete results are amazing.

Innovation team focused on specified assembly processes and components. The starting point was a completely disassembled station in all its components. Any detail might offer more linear assembly workflow, effective storage and efficient organization of each workstation. Distances have been shortened, assembly and subassembly coordination optimized and total time of assembly reduced. Several improvements have been implemented also in logistics workflow and purchase planning.

To be continued. A Snap-on day by day work in progress to keep improvement always rapid and continuous!

WE'RE LOOKING FOR TALENTS

UNIVERSITY OF FLORENCE – 2023 EDITION CAREER DAY



The 2023 edition of the Unifi Career Day has opened on the Morgagni campus in July. More than 600 young people (students, recent graduates, doctoral students and PhDs) of the Florentine University have registered for an interview aimed at an internship or a job. 92 companies belonging to the most diverse sectors participate in the event for a total of 479 positions.

Tuscany has always been strongly associated with research and innovation, featuring excellent research centers and highly qualified universities.

The region has thus reached a high index of human resources and competences. Snap-on Climate Solutions caught the opportunity.

Career Day is the most important event organized by the University to facilitate the professional integration of its students into the world of work.



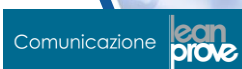
ECK BUS-PRO

Power for large systems

HIGH SEASON IN A HUGE WORKSHOP

Lots of air conditioning equipment in this big Austrian workshop, specialized in the maintenance on trains.

The temperatures of this summer 2023 are also record-breaking in Austria. The railway company pays highest attention to the reliable operation of the air conditioning systems of the trains. Guarantee the usual comfort of the travellers is a priority. To face the high season, this workshop is equipped with 5 ECK BUS PRO stations to carry out a greater number of services at the same time.



COMMUNICATION SKILLS

New training sessions in SCS



Communication skills are undelatable for the quality of relationships and represent main link between people and the company. Good communication creates company culture, facilitates and enables efficient accumulation and sharing of knowledge and information.



The most recent training sessions involved people in different departments and focused on the improvement of efficient information flow.